

## CURRICULUM VITAE (CV) OF SYED AZHARUL HAQUE

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| <b>Name:</b>                             | Syed Azharul Haque          |  |
| <b>Date of Birth:</b>                    | 3 <sup>rd</sup> March, 1979 |   |
| <b>Country of Citizenship/ Residence</b> | Bangladeshi                 |   |
| <b>Contact No.</b>                       | +880 1711047815             |   |
| <b>E-mail:</b>                           | azharulhaque2008@gmail.com  |   |

### Education & Training

#### Education:

| Degree/ Certificate Obtained                            | Year | Educational Institutions   | Results                                  |
|---|------|--|--|
| Masters of Business Administration (Major in Marketing) | 2009 | Royal University of Dhaka, Bangladesh  | CGPA 3.60 out of 4 Scale                 |
| B. Sc (Hon's) in Fashion Design & Technology (FDT)      | 2003 | BGMEA Institute of Fashion & Technology (BIFT) under National University, Bangladesh | CGPA 3.31 out of 4 Scale                 |
| Higher Secondary Certificate (H.S.C)                    | 1996 | B A F Shaheen College under Chottogram Education Board, Bangladesh                   | 1 <sup>st</sup> Division                 |
| Secondary School Certificate (S.S.C)                    | 1994 | B A F Shaheen College under Cumilla Education Board, Bangladesh                      | 1 <sup>st</sup> Division with star marks |

#### Training:

| Certificate Awarded   | Year | Institutions/ Authority                     | Country    |
|---|------|---|------------|
| Competency Based Training & Assessment Methodology, Level-4   | 2022 | National Skill Development Authority (NSDA) | Bangladesh |
| National Skill Certificate on Mid-Level Management for RMG, Level-4   | 2022 | National Skill Development Authority (NSDA) | Bangladesh |
| Competency Based Assessment Methodology, Level-4  | 2020 | National Skill Development Authority (NSDA) | Bangladesh |
| CBT&A Methodology (National Technical & Vocational Qualification Framework: NTVQF Level 4 (Trainer-Assessor part) | 2021 | Bangladesh Technical Education Board (BTEB) | Bangladesh |
| Professional Skill Development (TOPSDEV)  | 2020 | SEIP/ Institute of Public Finance (IPF)     | Bangladesh |
| ToT on Woven Machine Operation  | 2018 | SEIP/ TUV SUD Bangladesh                    | Bangladesh |
| CBT&A Methodology (National Technical & Vocational Qualification Framework: NTVQF Level 4 (Assessor part)         | 2017 | Bangladesh Technical Education Board (BTEB) | Bangladesh |
| National Technical & Vocational Qualification Framework (NTVQF) Level 1 (SMO)                                     | 2017 | Bangladesh Technical Education Board (BTEB) | Bangladesh |

|   |      |  |            |
|---|------|--|------------|
| Pedagogy Training Program                   | 2017 | Institute of Training & Education (ITE), Singapore | Singapore  |
| Effective Teaching and Pedagogy             | 2017 | SEIP/ LCBS Dhaka Ltd.                              | Bangladesh |
| Apparel Merchandising                       | 2017 | BGMEA-SEIP   | Bangladesh |
| Industrial Engineering & Lean Manufacturing | 2016 | BGMEA-SEIP   | Bangladesh |
| Management & Marketing Strategy             | 2012 | BIFT/ University of the Arts, London               | Bangladesh |
| E-Fashion                                   | 2004 | Arena Multimedia                                   | Bangladesh |
| Social Compliance - Buyers Requirements     | 2004 | Centre for Professional Studies                    | Bangladesh |
| Apparel Manufacturing Technology            | 2004 | Centre for Professional Studies                    | Bangladesh |
| Quality Control Management                  | 2004 | Centre for Professional Studies                    | Bangladesh |
| Social Compliance ----- A code of conduct   | 2003 | Briddhi – A seat of Learning                       | Bangladesh |
| Career Development & Counseling             | 2003 | Future Leaders Forum                               | Bangladesh |
| Red cross/Red crescent Basic training       | 1992 | Bangladesh Red Crescent Society                    | Bangladesh |
| BNCC Training                               | 1991 | Bangladesh National Cadet Corps                    | Bangladesh |

### Materials developed for CBT&A

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#### Competency Standard (CS):

| S. L | Materials Type/ Category | Title   | Sector             | Materials user Origination                      | Materials Development Organization | Year |
|------|--------------------------|---|--------------------|---|------------------------------------|------|
| 1    | CS                       | Welding Inspection                                | Light Engineering  | NSDA/ Uttoron Project                           | Swisscontact                       | 2022 |
| 2    | CS                       | Customs Bond & Documentation                      | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | RTISC                              | 2022 |
| 3    | CS                       | Information System Security management            | IT                 | SEIP  | RTISC                              | 2022 |
| 4    | CS                       | Sewing Machine Operation L 2-4 (Review)           | RMG & Textile (RT) | BTEB  | BTEB                               | 2021 |
| 5    | CS                       | Network Administration using Cisco                | IT                 | SEIP  | RTISC                              | 2021 |
| 6    | CS                       | Software Design & Architecture                    | IT                 | SEIP  | RTISC                              | 2021 |
| 7    | CS                       | Big Data, Data Analytics & Data Science           | IT                 | SEIP  | RTISC                              | 2021 |
| 8    | CS                       | Sewing Machine Operation (Lingerie)               | RMG & Textile (RT) | SEIP  | RTISC                              | 2021 |
| 9    | CS                       | Advanced sewing Machine Operation (Multi Skilled) | RMG & Textile (RT) | SEIP  | RTISC                              | 2021 |
| 10   | CS                       | Advanced Pattern making with CAD                  | RMG & Textile (RT) | SEIP  | RTISC                              | 2021 |
| 11   | CS                       | Spinning Machine Operation (Preparatory Process)  | RMG & Textile (RT) | SEIP  | RTISC                              | 2021 |
| 12   | CS                       | Sweater Linking Operation                         | RMG & Textile (RT) | SEIP  | RTISC                              | 2021 |

|    |    |   |                    |                       |   |      |
|----|----|---|--------------------|-----------------------|---|------|
| 13 | CS | Productivity Improvement Techniques for Worker          | RMG & Textile (RT) | SEIP                  | RTISC   | 2021 |
| 14 | CS | Compliance & HR in Textile                              | RMG & Textile (RT) | SEIP                  | RTISC   | 2021 |
| 15 | CS | Woven Fabrics Structure and Design                      | RMG & Textile (RT) | SEIP                  | RTISC   | 2021 |
| 16 | CS | Dyeing Machine Operation (Woven)                        | RMG & Textile (RT) | SEIP                  | RTISC   | 2021 |
| 17 | CS | Quality Control for Spinning                            | RMG & Textile (RT) | SEIP                  | RTISC   | 2021 |
| 18 | CS | Packaging & finishing Operation (PFO)                   | RMG & Textile (RT) | NSDA/ Uttoron Project | Swisscontact                                  | 2021 |
| 19 | CS | Maintenance of Textile Machineries in Weaving           | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 20 | CS | Energy Management in Textiles                           | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 21 | CS | Maintenance of Textile Machineries in Spinning          | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 22 | CS | Maintenance of Textile Machineries in Dyeing & Printing | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 23 | CS | Quality Control for Weaving                             | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 24 | CS | Quality Control for Dyeing and Printing                 | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 25 | CS | Printing and Finishing Machine Operation                | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 26 | CS | Circular Knitting Machine Operation                     | RMG & Textile (RT) | SEIP                  | RTISC   | 2020 |
| 27 | CS | Shuttering Carpentry                                    | Construction       | Sudokkho/BTEB         | IAK Consulting Ltd.                           | 2019 |
| 28 | CS | Garments Washing Technology                             | RMG & Textile (RT) | SEIP                  | RMG & Textile Industry Skills Council (RTISC) | 2019 |
| 29 | CS | Rod binding   | Construction       | Sudokkho/ BTEB        | IAK Consulting Ltd.                           | 2019 |
| 30 | CS | Fashion Garments  | RMG & Textile (RT) | SEIP                  | British Council                               | 2018 |
| 31 | CS | Fashion design, product development & Entrepreneurship  | RMG & Textile (RT) | SEIP                  | British Council                               | 2018 |
| 32 | CS | CAD for garments  | RMG & Textile (RT) | SEIP                  | British Council                               | 2017 |
| 33 | CS | Production Planning & Supply Chain Management           | RMG & Textile (RT) | SEIP                  | British Council                               | 2017 |
| 34 | CS | Mid-Level Management                                    | RMG & Textile (RT) | SEIP                  | British Council                               | 2017 |
| 35 | CS | Computerized Sweater machine operation                  | RMG & Textile (RT) | SEIP                  | British Council                               | 2017 |
| 36 | CS | Quality Control system                                  | RMG & Textile (RT) | SEIP                  | British Council                               | 2017 |

|    |                          |   |                    |      |                 |      |
|----|--------------------------|---|--------------------|------|-----------------|------|
| 37 | CS                       | Social compliance & HR Management           | RMG & Textile (RT) | SEIP | British Council | 2016 |
| 38 | CS                       | Production Planning & control               | RMG & Textile (RT) | SEIP | British Council | 2016 |
| 39 | CS                       | Industrial Engineering & Lean Manufacturing | RMG & Textile (RT) | SEIP | British Council | 2016 |
| 40 | CS                       | Safety Management for RMG Industries        | RMG & Textile (RT) | SEIP | British Council | 2016 |
| 41 | Competency Standard (CS) | Apparel Merchandising                       | RMG & Textile (RT) | SEIP | British Council | 2016 |

**Curriculum:**

| S. L | Materials Type/ Category | Title                           | Sector             | Materials user Origination       | Materials Development Organization | Year |
|------|--------------------------|---------------------------------|--------------------|----------------------------------|------------------------------------|------|
| 1    | Curriculum               | Advanced Welding                | Light Engineering  | Uttoron Project/ Khulna shipyard | Swisscontact                       | 2022 |
| 2    | Curriculum               | Packaging & Finishing Operation | RMG & Textile (RT) | Uttoron Project/ BGAPMEA         | Swisscontact                       | 2021 |

**Competency Based Learning Materials (CBLM):**

| S. L                     | Materials Type/ Category                   | Title                             | Sector             | Materials user Origination                      | Materials Development Organization | Year |
|--------------------------|--|-----------------------------------|--------------------|---|------------------------------------|------|
| <b>CBLM Development:</b> |  |                                   |                    |   |                                    |      |
| 1                        | Competency Based Learning Materials (CBLM) | Advanced Welding                  | Light Engineering  | Uttoron Project                                 | Swisscontact                       | 2022 |
| 2                        | CBLM                                       | Garments Washing Technology       | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | RTISC                              | 2021 |
| 3                        | CBLM                                       | Lingerie Sewing Machine Operation | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | RTISC                              | 2021 |

|                      |      |  |                    |   |   |      |
|----------------------|------|--|--------------------|---|---|------|
| 4                    | CBLM | Industrial Engineering & Lean Manufacturing System | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | Bangladesh Garment Manufacturers' & Exporters Association (BGMEA) | 2021 |
| 5                    | CBLM | Computerized Sweater Machine Operation             | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | Bangladesh Garment Manufacturers' & Exporters Association (BGMEA) | 2021 |
| 6                    | CBLM | Perform TVET Institute Management (L-6)            | CBT&A              | ILO Skills 21/ BTEB                             | BTEB  | 2019 |
| 7                    | CBLM | Sweater Machine operation (Manual)                 | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | Bangladesh Garment Manufacturers' & Exporters Association (BGMEA) | 2019 |
| 8                    | CBLM | Apparel Merchandising                              | RMG & Textile (RT) | Skills for Employment Investment Program (SEIP) | British Council   | 2018 |
| 9                    | CBLM | Sewing Machine Operation                           | RMG & Textile (RT) | Bangladesh Technical Education Board (BTEB)     | BTEB  | 2018 |
| <b>CBLM Editing:</b> |      |  |                    |   |   |      |
| 10                   | CBLM | Pattern Making & Cutting Operation                 | RMG & Textile (RT) | BTEB  | BTEB  | 2022 |
| 11                   | CBLM | Mid-Level supervising                              | RMG & Textile (RT) | BTEB  | BTEB  | 2022 |
| 12                   | CBLM | Tailoring & Dress Making                           | Informal           | Bangladesh Technical Education Board (BTEB)     | BTEB  | 2018 |

#### Competency Based Assessment Tools:

| S. L | Materials Type/ Category | Title                      | Sector             | Materials user Origination                  | Materials Development Organization | Year |
|------|--------------------------|----------------------------|--------------------|---|------------------------------------|------|
| 1    | Assessment Tools         | Mid-Level Management       | RMG & Textile (RT) | National Skill Development Authority (NSDA) | NSDA                               | 2022 |
| 2    | Assessment Tools         | Quality Control Management | RMG & Textile (RT) | NSDA  | NSDA                               | 2022 |
| 3    | Assessment Tools         | Apparel Merchandising      | RMG & Textile (RT) | NSDA  | NSDA                               | 2022 |

|    |                  |   |                    |      |       |      |
|----|------------------|---|--------------------|------|-------|------|
| 4  | Assessment Tools | Sewing Machine Operation (Knit)             | RMG & Textile (RT) | NSDA | NSDA  | 2022 |
| 5  | Assessment Tools | Safety Management for RMG                   | RMG & Textile (RT) | NSDA | NSDA  | 2022 |
| 6  | Assessment Tools | Quality Control in Weaving                  | RMG & Textile (RT) | SEIP | RTISC | 2021 |
| 7  | Assessment Tools | Industrial Garment Washing                  | RMG & Textile (RT) | SEIP | RTISC | 2021 |
| 8  | Assessment Tools | Mid-Level Supervisor                        | RMG & Textile (RT) | BTEB | BTEB  | 2020 |
| 9  | Assessment Tools | Woven Machine Operation                     | RMG & Textile (RT) | BTEB | BTEB  | 2020 |
| 10 | Assessment Tools | Apparel Merchandising                       | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 11 | Assessment Tools | Production Planning & control               | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 12 | Assessment Tools | Industrial Engineering & Lean Manufacturing | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 13 | Assessment Tools | Safety Management for RMG Industries        | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 14 | Assessment Tools | Social compliance & HR Management           | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 15 | Assessment Tools | Computerized Sweater machine operation      | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 16 | Assessment Tools | Quality Control system                      | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 17 | Assessment Tools | CAD for garments                            | RMG & Textile (RT) | SEIP | SEIP  | 2018 |
| 18 | Assessment Tools | Sewing Machine Operation                    | RMG & Textile (RT) | SEIP | SEIP  | 2018 |

**Other Materials Development:**

| S. L | Materials Type/ Category | Title                     | Materials user Origination | Materials Development Organization | Year |
|------|--------------------------|---------------------------|----------------------------|------------------------------------|------|
| 1    | Training Module          | Decent work               | BRAC                       | BRAC                               | 2022 |
| 2    | Training Module          | Business Development      | BRAC                       | BRAC                               | 2022 |
| 3    | Training Module          | Technological Upgradation | BRAC                       | BRAC                               | 2022 |

|   |                 |   |                 |              |      |
|---|-----------------|---|-----------------|--------------|------|
| 4 | Training Module | Advanced Welding                            | Uttoron Project | Swisscontact | 2022 |
| 5 | Training Module | Garments Construction & apparel Engineering | SEIP            | BGMEA        | 2021 |
| 6 | Training Module | Tools & Techniques for Merchandisers        | SEIP            | BGMEA        | 2020 |
| 7 | Training Module | Production Planning & Management            | SEIP            | BGMEA        | 2020 |
| 8 | Training Module | Soft skills                                 | BRAC            | BRAC         | 2019 |

Note: Conducted so many Training sessions on RMG, Textile, Industry Management, Bank Management, CBT&A etc. in different institutions in Bangladesh.

### Employment records:

#### Full Time:

| Period                          | Employing organization/ title/position and Contact information for references  | Country    | Summary of activities performed relevant to the Assignment   |
|---------------------------------|--|------------|--|
| 01 March 2020 – Date            | <b>Skills Zone / Chief Executive Officer (CEO)</b><br><br><b>For reference:</b><br>Tel: +880 1784622139<br>Email: badrul_samin@yahoo.com<br>Mr. Md. Badrul Islam, Director                     | Bangladesh | Ensuring strategic alignment of the training department with business goals; Evaluating individual and organizational performance to ensure training is meeting business needs and improving performance; Identifying training needs by consulting with stakeholders and using needs assessments; Developing and delivering training solutions that meet business needs; Optimizing training processes for efficiency; Selecting and managing resources, including working with both internal employees and training vendors to develop and deliver training; Managing the technologies and technical personnel required to develop, manage and deliver training; Other jobs related to the training organization assigned by the authority. |
| 15 May, 2019-15 February, 2020  | <b>Ananta Group / Training Lead - HR</b><br><br><b>For reference:</b><br>Tel: +880 1552307437<br>Email: shipra@ananta.com.bd<br>Ms. LN Shipra Das, Manager, HR                                 | Bangladesh | Closely work with HR team to prepare training contents for all departments focusing on achieving KPI. Organize and conduct training programs for staffs and workers. Conducted special training on Production Management, Industrial Engineering and Lean Manufacturing System, Garments Quality systems, Supervisors skills enhancement and Conversion of multi skilled operators.  |
| 06 November 2016- 30 April 2019 | <b>British Council/ National Subject Matter Consultant-RMG for Skills for Employment Investment Program (SEIP)- An ADB funded project</b><br><br><b>For reference:</b><br>Tel: +880 1732479900 | Bangladesh | Development of Competency Standard (CS), Competency Based Learning Materials (CBLM), Assessment tools etc. for RMG sector. Developed 12 Competency Standard (CS), 01 CBLM and 09 Assessment tools.   |

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|--|--|------------|--|
|  | Email:<br>Mehedi.Hasan@bd.britishcouncil.org<br>Mr. Md. Mehedi Hasan, Project<br>Coordinator   |            |  |
| 23<br>February,<br>2009– 02<br>November,<br>2016 | <b>Bangladesh Apparel Group / Head of<br/>Operations</b><br><br><b>For reference:</b><br>Tel: +880 1711327185<br>Email: r_amin@gmail.com<br>Mr. Ruhul Amin Sheak, Director, (Admin.)   | Bangladesh | Leading Bangladesh Part. Looking after the whole commercial operations after receiving the RMG Manufacturing order like organize the personnel of Merchandising for sourcing, Lead the production team for proper production planning and order execution, Guide the Q.C. force to achieve buyers' standard, Maintain the schedule for shipments and booking, Report to the higher authority and buyer directly as regular basis   |
| 15 July.<br>2008-15<br>February<br>2009          | <b>Rupashi Garments Ltd./General<br/>Manager (Operations)</b><br><br><b>For reference:</b><br>Tel: +8801625482513<br>Email:<br>Mr. Fazlul Haque, Production Manager  | Bangladesh | Responsible for RMG order execution, especially involved with Merchandising and Production arena after confirming the order. Sourcing raw materials for an order and follow up for on time Receive and quality matters. Preparing Shipment or delivery planning and Target plans for Production managers and do follow up daily basis for target achievement to do smooth delivery. Provide on the job training for workers, supervisors, managers and related people. Report to the top management as regular basis |
| 01<br>November,<br>2004- 30<br>June, 2008        | <b>Fortuna Group/ Manager Production<br/>Planning &amp; Work Study (2004-2007)</b><br><br><b>Promoted to Asst. Factory Manager<br/>(2007-2008)</b><br><br><b>For reference:</b><br>Tel: +8801864228178<br>Email: mosharof_fortuna@gmail.com<br>Mr. Mosharraf Hossain, GM (Admin) | Bangladesh | Responsible for production on the floor, control and motivate the workers, supervisors and quality Inspectors. Making proper layout for bulk production. Develop and implement Compliance and technical matters like work study etc. Report to the Managing Director every day.  |

**Part Time:**

| Period                  | Employing organization/ title/position<br>and Contact information for<br>references  | Country    | Summary of activities performed relevant to the<br>Assignment  |
|-------------------------|--|------------|--|
| November,<br>2019-Date  | <b>National Skill Development Authority<br/>(NSDA)/ Assessor / Workshop<br/>Participants</b>   | Bangladesh | Performing Competency Based Assessment on CBA Methodology and Mid-level Management for RMG. Attended many CS/ CBLM development / validation, Assessment tools development workshop.  |
| January,<br>2008 - Date | <b>BGMEA University of Fashion<br/>Technology (BUFT)/ Faculty Member<br/>(Part Time)</b><br><br><b>For reference:</b><br>Tel: +880 1817146395<br>Email: rashed121@gmail.com<br>Mr. Rashed Sarwar, Asst Registrar | Bangladesh | Preparing Course outline & Delivering Lecture on the course of Garment Manufacturing Technology, Apparel Merchandising, Cutting Room Management, Sewing Room Management & Technology, Finishing Room Management, Garment Quality Management, Product Development etc. with 4 years Hon's, 2 years MBA & 1 year Diploma Programs. Courses are mostly in 1 to 3 credits. |

|  |  |            |  |
|--|--|------------|--|
| January, 2013 - Date                                     | <b>Bangladesh Institute of Management (BIM)/ Trainer (Part Time), Diploma in Productivity &amp; Quality Management</b><br><br><b>For reference:</b><br>Tel: +880 1818452674<br>Email: jubayer.bim@gmail.com<br>Mohammad Jubayer Bhuiyan, Course Secretary, DSC & DPQM Program, BIM | Bangladesh | Delivering Lecture on the course of Introduction to Garment Manufacturing, conduct industry visit and exams at the diploma in productivity & Quality Management course.  |
| June, 2019 - Date  | <b>National University/ Exam Committee Member &amp; External Examiner</b><br><br><b>For reference:</b><br>Tel: +880 2 996691563<br>Email: controller@nu.ac.bd<br>Osit Kumar sarker, Deputy Exam Controller, NU   | Bangladesh | Attending question preparation and moderation committee meeting. Conducting exams for Apparel Manufacturing Technology, Fashion Design & Technology students in different affiliated institutions as external examiner.  |
| September, 2018- Date                                    | <b>Bangladesh Technical Education Board (BTEB)/ Assessor / Workshop Participants</b><br><br><b>For reference:</b><br>Tel: +880 1712125765<br>Email: shahjahan_bteb@yahoo.com<br>Mr. S M Shahjahan, Deputy Director (Course Accreditation), BTEB                                    | Bangladesh | Performing Competency Based Assessment on CBA Methodology and Mid-level Supervisor for RMG. Attended many CS/ CBLM development / validation, Assessment tools development workshop.  |
| November, 2020 – July, 2022                              | <b>RMG &amp; Textile Industry Skills Council (RTISC)/ Consultant (CS, CBLM &amp; Assessment Tool Development)</b><br><br><b>For reference:</b><br>Tel: +880 1718413198<br>Email: jaglulhayder@yahoo.com<br>Mr. Md. Zuglul Hayder, CEO, RTISC                                       | Bangladesh | Development of Competency Standard (CS), Competency Based Learning Materials (CBLM), Assessment tools etc. Developed 24 Competency Standard (CS), 02 CBLM and 03 Assessment tools.   |
| April 2021 – July, 2022                                  | <b>Uttoron Project, Swisscontact / Consultant (CS, CBLM &amp; Assessment Tool Development and conduct training)</b><br><br><b>For reference:</b><br>Tel: +880 1741666244<br>Email: nadia.shams@swisscontact.org<br>Ms. Nadia Afrin Shams, Team leader, Uttoron, Swisscontact       | Bangladesh | Prepared 02 CS, 01 CBLM, 01 Assessment tool, 02 curriculum and 01 Competency guide. Both CS are validated by NSDA.<br><br>Conducted many Pre-Training Orientation Workshop (PTOW) and Pre Employment Capacity Development Workshop (PECDW) in Sylhet, Habigonj, Moulvi Bazar and Dhaka district. |
| October, 2021 – February, 2022 & May, 2022- August, 2022 | <b>BRAC SDP/ Team Leader &amp; Lead Consultant (Material Development &amp; Conduct ToT)</b><br><br><b>For reference:</b><br>Tel: +880 11780390499<br>Email: Saiful.islam7@brac.net   | Bangladesh | Developing training materials on Decent work, Business Development & Technological Upgradation for MSMEs.  |

|   |   |            |  |
|---|---|------------|--|
|   | Mr. Md. Saiful Islam, Senior Officer,<br>Project Coordination, SDP, BRAC  |            |  |
| Dec. 2021–<br>Date                        | <b>Bangladesh Garments<br/>Manufacturer's &amp; Exporter's<br/>Association (BGMEA)- Skills for<br/>Employment Investment Program<br/>(SEIP)/ Senior Trainer (Part-time) &amp;<br/>Industry Assessor</b><br><br><b>For reference:</b><br>Tel: +880 1710828803<br>Email: masudhossain524@gmail.com<br>Mr. Masud Hossain, Coordinator,<br>(Management prog.), BGMEA-SEIP   | Bangladesh | Conducting management training and assessment at apparel industries and training institutions on Apparel Merchandising, Garment Quality Systems, Industrial Engineering & LEAN Manufacturing, and Production Planning & Management under SEIP training courses.  |
| March,<br>2009 –<br>December,<br>2021     | <b>Institute of Science Trade &amp;<br/>Technology (ISTT)/ Faculty Member<br/>(Part Time), RMG</b><br><br><b>For reference:</b><br>Tel: +880 1719545661<br>Email: zobayer006@gmail.com<br>Mr. Md. Zobayer Alam, HOD   | Bangladesh | Delivered Lecture on the course of Garment Manufacturing Technology, Apparel Merchandising, Garment Quality Management etc. with 4 years Hon's, Programs. Courses are mostly 3 credits.  |
| September,<br>2015 –<br>October,<br>2019  | <b>Sonargaon University/ Faculty<br/>Member (Part Time)</b><br><br><b>For reference:</b><br>Tel: +880 1955529892<br>Email: kamrulhassan.su@gmail.com<br>Mr. Kamrul Hasan Bhuiyan, Coordinator   | Bangladesh | Preparing Course outline & Delivering Lecture on the course of Garment Manufacturing Technology, Apparel Merchandising, Cutting Room Management, Sewing Room Management & Technology, Finishing Room Management, Garment Quality Management, Product Development etc. with 4 years Hon's, 2 years MBA & 1 year Diploma Programs. Courses are mostly in 1 to 3 credits. |
| September<br>2019 –<br>September,<br>2020 | <b>Development Project Design<br/>Services/ Resource person (Part-<br/>time) for Support for the<br/>Transformation of TVET Institutions<br/>to be Model TVET Institutions (MTIs)<br/>and Centers for Skills Excellence<br/>(CSEs) for Skills 21-Empowering<br/>Citizens for Inclusive and<br/>Sustainable Growth Project, ILO<br/>Country Office, Bangladesh</b><br><br><b>For reference:</b><br>Tel: +880 1925206040<br>Email: rezaulislam2060@gmail.com<br>Mr. Md. Rezaul Islam, Manager | Bangladesh | Supporting TVET institution by monitoring, follow up and organizing programs to implement Quality Improvement Plans (QIP), helping to do self-assessment, Support to establish assessment centers and perform related activities which is required to become Model TVET Institutions (MTIs) and Centers for Skills Excellence (CSEs).                                  |
| September,<br>2018-<br>October,<br>2018   | <b>Sudokkho/ Consultant for IAK<br/>consulting Ltd.</b><br><br><b>For reference:</b><br>Tel: +880 1631670445<br>Email: razib.consultant@yahoo.com<br>Mr. Md. Amir Hossain   | Bangladesh | Conducted Due diligence and Capacity Assessment of short-listed training providers for Sudokkho project.   |

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|-----------------------------------|--|------------|--|
| April, 2012-<br>December,<br>2019 | <b>Daffodil International University/<br/>External Examiner (Part-time), Textile<br/>Engineering Dept.</b><br><br><b>For reference:</b><br>Tel: +880 1645761766<br>Email: mrahman@daffodilvarsity.edu.bd<br>Mr. Mominur Rahman, Head, TE | Bangladesh | Conduct Viva and presentation for graduating students.<br>Evaluate the Industrial attachment reports and assignments.  |
| April, 2012-<br>June, 2012        | <b>Centre for Management Development<br/>(CMD)/ Consultant (Part time)</b><br><br><b>For reference:</b><br>Tel: +880 1819238803<br>Email: smhnila@gmail.com<br>Mr. Masud Hasan, Managing Director  | Bangladesh | Conducted project implementation of giz (Material Development and delivering ToT program).   |
| May, 2010-<br>August,<br>2013     | <b>Lankan Clothing Management<br/>Institute, Trainer, Course Secretary<br/>and Consultant (Part time)</b><br><br><b>For reference:</b><br>Tel: +880 1819234634<br>Email: f.rahman@gmail.com<br>Mr. S. K Fazlur Rahman, CEO               | Bangladesh | Planning on effective topics for training & Module development, Delivering Lecture and demonstrate the technical matters & Management Activities. Make practical visit and problem-solving activities. Prepare training module & Present presentations and reports after completion of selected classroom and practical training. Conducted project implementation of giz (Material Development, training in industry and setting up training school in industry). |

#### **Membership in University/ Professional Associations/ Publications:**

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- Member, Exam Committee, Professional Courses (AMT, KMT, FDT), National University
- External Member, Exam Committee, Textile Department, Daffodil International University
- Member, BUFT Alumni Association

#### **Computer Skills:**

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- (i) Office Software: Microsoft Word, Excel & Power Point.
- (ii) Design Software: Photoshop, Illustrator, Lectra CAD
- (iii) Operating Systems: All version of Windows

#### **Appreciation/ Certification Awarded:**

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- (i) Training on 'Garments Quality Management' for different RMG industries on behalf of BGMEA-SEIP
- (ii) Training on 'IE & LEAN' for different RMG industries on behalf of BGMEA-SEIP
- (iii) Training on 'Production Planning & Management' for different RMG industries on behalf of BGMEA-SEIP
- (iv) Training on Technical Evaluation on RMG industry for CRM dept. of Eastern Bank Ltd.
- (v) Training on Technical Evaluation on RMG industry for CRM dept. of Eastern Bank Ltd.

- (vi) Training on Quality Management in Garments Industry Held and organized by Centre for Professional Studies (CPS), Dhaka
- (vii) Training on Social Compliance: A code of conduct – Organized by: Briddhi
- (viii) Training on Career Counseling - Organized by: Future Leaders Forum
- (ix) Workshop on FirstAid - Organized by: Red Crescent Society
- (x) Workshop on Concepts of Operational Management and System Infrastructure; Held at: CFI Centre, Dhaka; Conducted by: Mr. Jason Guile, President, YAE, Canada
- (xi) Workshop on Use of Internet; Held at: CFI Centre, Dhaka
- (xii) Training on Development of Managerial Skills; Organized by: Centre for Professional Studies (CPS), Dhaka
- (xiii) Seminar on Organizational Development; Held & Organized by: BGMEA Institute of Fashion & Technology (BIFT), Dhaka
- (xiv) Training on Team Building; Held at: Centre for Professional Studies (CPS), Dhaka
- (xv) Seminar on L/ C Transactions in the Business Held and Organized by BGMEA Institute of Fashion & Technology, Dhaka
- (xvi) Seminar on International Trade Held and Organized by BGMEA Institute of Fashion & Technology, Dhaka
- (xvii) Workshop on Career Development; Organized by: Future Leader Forum; Held at Narsinghdi
- (xviii) Seminar on Professional Management Systems organized by Future Leaders Forum
- (xix) Workshop on News and Article writing organized by Daily Prothom Alo, Dhaka

#### **Research/ Publications:**

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- (i) Developed more than 3 dozen CS (Competency Standard) and CBLM (Competency Based Learning Materials) on different occupations For Skills for Employment Investment Program (SEIP), BGMEA, BTEB & CISC.
- (ii) Lead Consultant, '**Assessing Value Chain in Garment sector**' for **World Vision Bangladesh** (a renowned development organization in Bangladesh) on behalf of Institute of Rural Development (IRD), Mirpur, Dhaka, Bangladesh.
- (iii) Author, **TOT Manual on 'Supervisors skill Enhancement'** for **German International Cooperation (giz)** on behalf of Centre for Management Development (CMD), Panthapath, Dhaka, Bangladesh.
- (iv) Author, '**Tools, Techniques & Accounting for Merchandisers of RMG industries**' (Hand book developed for the Hon's students of BGMEA University of Fashion & Technology, Dhaka, Bangladesh.
- (v) Author, **Training Manual on 'Quality Management Training Guideline'** for **Urmee Group**, Bagher Bazar, Gazipur (a renowned & Biggest Garment Group in Bangladesh) .
- (vi) Author, **Training Manual on 'Promotion of female operator to line supervisor'** for **German International Cooperation (giz)** on behalf of Lankan Clothing Management Institute (LCMI), Uttara, Dhaka, Bangladesh.

#### **Conference/ Seminar/ Workshop Presentations:**

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- (i) Conference paper on 'Productivity Improvement, a burning issue for Bangladesh Garment Industry' in a national conference of factory owners and management people, organized by German International Cooperation (giz) in Dhaka, on July 2014.
- (ii) Speech given on 'Future prospects of Garment industries in Bangladesh' organized by Institute of Science Trade & Technology in Dhaka on the occasion of Launching Seminar of STEP projects on May 2014.
- (iii) Seminar presentation on 'The stories of underprivileged garment workers in Bangladesh' organized by Bangladesh Garment Management Institute (BGMI) in Dhaka on January 2014.
- (iv) Workshop presentation on 'Work study as a tool of productivity' organized by Chittagong BGMEA Institute of Fashion & Technology (CBIFT) in Chittagong on October 2013.

- (v) Workshop presentation on 'Calculation of efficient Garment Consumption & Costing' organized by Bangladesh University of Business & Technology (BUBT) in Dhaka on February 2013.
- (vi) Workshop presentation on 'Technical issues on Garment Washing' organized by Bangladesh Garment Management Institute (BGMI) in Dhaka on September 2012.
- (vii) Seminar presentation on 'The way of effective teaching on technical subjects' organized by Institute of Science Trade & Technology in Dhaka on March 2012.
- (viii) Presented so many presentations on Bangladesh RMG and related topics in different training, seminar & workshops in the recent years.

## Language Skills

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| Language | Level of Proficiency |           |           |
|----------|----------------------|-----------|-----------|
|          | Speaking             | Reading   | Writing   |
| Bangla   | Excellent            | Excellent | Excellent |
| English  | Excellent            | Excellent | Excellent |

## Personal Bio Data

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**Date of Birth** : 3<sup>rd</sup> March, 1979

**NID no.** : 1920908100221

**Place of Birth** : Comilla, Bangladesh

**Nick Name** : Kamrul

**Father's Name** : Syed Mazibul Haque

**Mother's Name** : Shahina Pervin

**Wife's Name** : Musfica Chowdhury

**Child** : Two daughters, Syeda Tasfia Tabassum, Syeda Tahia Tabassum

**Present Address** : Flat: 1/A, Euro Neer, 29/2 East Azompur,  
Showkat Akbor Soroni Road, Dakshinkhan, Uttara, Dhaka-1230

**Permanent Address** : Vill. – Arjuntala, P.O. – Barura Bazar, P.S.– Barura  
Comilla– 3560, Bangladesh

**Sex** : Male

**Religion** : Islam

**Covid 19 Vaccination Status** : Vaccinated up to 3<sup>rd</sup> dose.

**Certification:**

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I, the undersigned, certify to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience, and I am available to undertake the assignment in case of award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal.

**Syed Azharul Haque**  
Name of Expert

Signature

17 /08/ 2022  
Day/ month / year

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